



Executive Management

Randy Heyd – Vice President & General Manager

A Toronto native, he was schooled in Switzerland and in the United States and brings over 25 years of senior hotel and resort management experience. Randy joined Taboo in spring 2005 and brings a strong background in hotel/resort development and operations. With 8 years experience in the Ontario resort community, he serves on a number of provincial and regional advisory committees.

Prior to joining Taboo, he held senior management positions with Four Seasons Hotels and Resorts, Marriott and Fairmont. Randy oversees all strategic marketing, development and financial performance of the resort, golf and spa operations.

Mike Malyk – Controller

An executive experienced in general & financial management, administration, management reporting systems, accounting systems, operational controls, hotel development and construction management for large and medium size corporations in the hospitality sector, Mike oversees all fiscal aspects of the company.

Mike's international experience includes Financial Director of COMCATCO Limited in the United Kingdom, Group Finance Director and Assistant Group General Manager in Kuwait and Vice President Finance at CN Hotels in Montreal. Mike is a Chartered Accountant is a member of the Canadian Institute of Chartered Accountants.

Cindy Makepeace - Director of Sales and Revenue Management

Having joined Taboo in 2003 with over 20 years hospitality experience, Cindy oversees Sales, Reservations and Front Office. Responsible for exceeding revenue targets in the conference sector and directing yield management tactics, she has a strong background in managing product distribution channels.

Prior to joining Taboo, Cindy held various management positions with Commonwealth Hotels and served as Director of Transient Sales for Interstate Hotels for 19 years, a leading independent hotel management company in the United States. Cindy has a Diploma in Tourism & Transportation, specializing in Hospitality and a Bachelor's Degree in Hospitality Management and has served as a member of the Hotel Room Pricing Committee at NYCVB.

John Bellamy - Director of Human Resources

John joined Taboo in 2007 and is responsible for all Human Resource practices including recruitment, employment compliance, health & safety, policy development and oversees the compensation and benefits administration.

Prior to joining Taboo, John was the Director of Human Resources at Hockley Valley Resort and brings over 15 years experience in the Ontario resort community including roles in senior operations and beverage, front desk, conference services and rooms division. John holds an Honours Bachelor of Commerce degree in Hotel and Food Administration.

Andrea Young - Director of Food and Beverage

Andrea joined Taboo in 2005 and oversees all food and beverage service operations. Her responsibilities include the overall direction of six outlets in addition to golf and catering food and beverage services.

With 15 years National hospitality experience, her multi-faceted background enables her to effectively manage guest experiences through fluctuating seasonal operations. Prior to joining Taboo, Andrea spent 4 years at Horseshoe Valley Resort and is a graduate of Georgian College's Tourism Management program.